EXTENDED TO MAY 15, 2023

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

132001 12-09-21

► Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2021 calendar year, or tax year beginning JUL 1, 2021 and e	nding J	<u>UN 30, 2022</u>	
ВС	heck if oplicable:	C Name of organization		D Employer identifi	cation number
	Address ohange	MID SHORE COMMUNITY FOUNDATION, INC.			
	Name change			52-17823	73
	nitial return		Room/suite	E Telephone numbe	
	Final return/	102 E DOVER STREET		41082081	
_	termin- ated			G Gross receipts \$	27,065,614.
	Amende	EASTON, MD 21001		H(a) Is this a group re	
L	Applica tlon pending	F Name and address of principal officer: BOCK DONCAN			? Yes X No
		IUZ E DOVER STREET, EASTON, MD ZIGUI		H(b) Are all subordinates In	
		mpt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	527	1	list. See instructions
		e: ► WWW.MSCF.ORG		H(c) Group exemption	
		organization: X Corporation Trust Association Other ▶	L Year	of formation: 1992	M State of legal domicile: MD
Pa		Summary	OTTATE A	MION DOOLLD	E.C. OD 3 NOO
Activities & Governance		Briefly describe the organization's mission or most significant activities: $\overline{ ext{THE}}$ $\overline{ ext{F}}$	OUNDA	TION PROVID	ES GRANTS
III	2	Check this box 🕨 🔲 if the organization discontinued its operations or dispose	d of more	than 25% of its net as:	sets.
Ş.	1 8	Number of voting members of the governing body (Part VI, line 1a)		3	28
ŏ	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		4	28
SS.	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			8
ĬĮ.	6	Total number of volunteers (estimate if necessary)		6	150
Ć	7a 7	Total unrelated business revenue from Part VIII, column (C), line 12			0.
٩.	1 d	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u>,</u>		0.
			<u> </u>	Prior Year	Current Year
<u>o</u>		Contributions and grants (Part VIII, line 1h)		4,238,357.	11,863,794.
Revenue		Program service revenue (Part VIII, line 2g)		0.	0.
ě		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		11,296,122.	4,169,171.
LJ.,		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		29,094.	10,727.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		15,563,573.	16,043,692.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		5,460,071.	6,798,832.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ès	15 3	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		600,364.	607,450.
Expenses	16a l	Professional fundraising fees (Part IX, column (A), line 11e)	····	0.	0.
홄	b	Total fundraising expenses (Part IX, column (D), line 25) 178,72		1,500,321.	2 100 052
ш	'' `	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		7,560,756.	2,188,053.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,002,817.	9,594,335. 6,449,357.
ro S		Revenue less expenses. Subtract line 18 from line 12		ginning of Current Year	
ts o	oo -	Tatal accets (Bort V. line 16)		25,001,314.	End of Year 114,429,122.
Page Page	20 21	Total assets (Part X, line 16) Total liabilities (Part X, line 26)	······ _ -	9,771,637.	10,594,389.
Net Assets Fund Balanc	22	Net assets or fund balances. Subtract line 21 from line 20	······ 1	15,229,677.	103,834,733.
Pa	rt II	Signature Block		10,220,077.	20070017700.
	<u> </u>	ties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of m	v knowledge and belief, it is
	•	t, and complete. Declaration of preparer (other than officer) is based on all information of which			, · · · · · · · · · · · · · · · · · · ·
Sigi	n	Signature of officer		Date	
Her		BUCK DUNCAN, PRESIDENT			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check [PTIN
Paid		CHRIS A. HALL CHRIS A. HALL		5/06/23 self-emplo	
Prep	oarer	Firm's name LUHY ADVISORS MID-ATLANTIC MD, INC	C	Firm's EIN ▶	26-0794367
Use	Only	Firm's address 55 MT. HERMON ROAD			
		SALISBURY , MD 21804		Phone no.41	0-742-1328
May	the IB	RS discuss this return with the preparer shown above? See instructions			X Yes No

	990 (2021) MID SHORE COMMUNITY FOUNDATION, INC. 52-1/625/3 Page 2
Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE FOUNDATION CONNECTS PRIVATE RESOURCES WITH PUBLIC NEEDS TO ENHANCE
	THE QUALITY OF LIFE FOR THE CITIZENS OF CAROLINE, DORCHESTER, KENT,
	QUEEN ANNE'S AND TALBOT COUNTIES, MARYLAND.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
^	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
3	
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 2,496,060. including grants of \$ 2,496,060.) (Revenue \$)
	EDUCATION/YOUTH DEVELOPMENT - COLLEGE SCHOLARSHIPS FOR NEEDY AND
	DESERVING STUDENTS. ALSO SUPPORT FOR MID-SHORE INDEPENDENT SCHOOLS AND
	PUBLIC LIBRARIES. SUPPORT OF YOUTH SPORTS, ARTS PROGRAMS, SUMMER
	CAMPS, MENTORING PROGRAMS, SCHOOL FIELD TRIPS AND EXTRACURRICULAR
	OPPORTUNITIES.
	OTTORIONITIED.
4b	(Code:) (Expenses \$1, 377, 218. Including grants of \$1, 377, 218.) (Revenue \$)
	HUMAN SERVICES - SUPPORT OF LOCAL HUMAN SERVICES PROGRAMMING
4.	(Code:) (Expenses \$ 1,401,590. including grants of \$ 1,401,590.) (Revenue \$)
4c	(Code:)(Expenses \$1, 401,590. including grants of \$1, 401,590.) (Revenue \$) HEALTH & DISABILITY - SUPPORT OF LOCAL HEALTH AND DISABILITY
	PROGRAMMING
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 2,933,080 · Including grants of \$ 1,523,964 ·) (Revenue \$)
40	Total program service expenses 8.207.948.

Form **990** (2021)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-197 if "Yes," complete Schedule C, Part III	5		_X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			.,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			٦,
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	<u> </u>	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X,			
_	as applicable.		. 11	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		Х	
	Part VI	_11a_		\vdash
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11b		x
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	TID		 ^
G	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	\vdash
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	-110		T
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
~	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		1	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? /f "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			1
	1c and 8a? f "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes,"			
	complete Schedule G, Part III	19		X
20a	• • • • • • • • • • • • • • • • • • • •	20a	 	X
b		20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	<u></u>

Form 990 (2021) MID SHORE COMMUNITY FOUNDATION, INC.

Part IV Checklist of Required Schedules (continued)

22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
Part IX, column (A), line 2? f "Yes," complete Schedule I, Parts I and III	22	<u> </u>	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	ļ		
Schedule J	23	_X_	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
Schedule K. If "No," go to line 25a	24a		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
any tax-exempt bonds?	24c		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		—
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			37
transaction with a disqualified person during the year? f "Yes," complete Schedule L, Part	25a		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			1
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			37
Schedule L, Part I	25b		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			1
or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			₹.
controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	-		x
entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		 ^-
Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			1
instructions for applicable filing thresholds, conditions, and exceptions):			<u></u>
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	28a	ŀ	x
"Yes," complete Schedule L, Part IV	28b		X
 b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If 	ZOD		
	28c		X
"Yes," complete Schedule L, Part IV	29	X	
 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 	2.5		
contributions? If "Yes," complete Schedule M	30		x
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	\vdash	X
32 Did the organization self, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			 -
	32		x
Schedule N, Part II	UL.		
sections 301.7701-2 and 301.7701-37 if "Yes," complete Schedule R, Part I	33		x
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		1	$\overline{}$
Part V. line 1	34	1	Х
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity		<u> </u>	
within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
If "Yes," complete Schedule R, Part V, line 2	36	L	x
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization		1	
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	38	X	l
Note: All Form 990 filers are required to complete Schedule O Part V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response or note to any line in this Part V			
		Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		917	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		Mile.	1
(gambling) winnings to prize winners?	1c	X	

Form 990 (2021) MID SHORE COMMUNITY FOUNDATION, INC.
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 8			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
39	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	- 0.0		
-τα	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
h	If "Yes," enter the name of the foreign country	70		
Ŋ	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	1	1.0	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
_	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
b		5c		<u> </u>
		-30		t
6a		6a		x
la.	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ua		
D		6b		
_	mannananananananananananananananananana	OD		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7_		x
a	and the second s	7a 7b		
b		7.0		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			x
	to file Form 8282?	7c		 ^
d		┥		
6	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h		7h	1 44. 1	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			` .
^	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b 40	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		+
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			I .
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	+		
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders 11a	+	11.0	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against		14.2	
	amounts due or received from them.)	-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-	17,1	+
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	17.1	+
	Note: See the instructions for additional information the organization must report on Schedule O.	100		
b	1 1			
	organization is licensed to issue qualified health plans	-		1,50
C		44-		X
14a	• • • • • • • • • • • • • • • • • • • •	14a	1	+2
b	, , , , , , , , , , , , , , , , , , , ,	14b	 	+-
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			\ v
	excess parachute payment(s) during the year?	15	-	X
	If "Yes," see the instructions and file Form 4720, Schedule N.		1	v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	+ .	X
	If "Yes," complete Form 4720, Schedule O.		1	
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	_17		-
	If "Yes," complete Form 6069.	<u> 15</u>		1

Form 990 (2021) MID SHORE COMMUNITY FOUNDATION, INC. 52-1/825/3 Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Ol 1401 110 110					TV:
800	Check if Schedule O contains a response or note to any line in this Part VI			1+74417141		X
Sec	tion A. Governing Body and Management				.,	
		1	28	$\overline{}$	Yes	No
та	Enter the number of voting members of the governing body at the end of the tax year	1a	20	-		1
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent		28	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	o with	any other			!
	officer, director, trustee, or key employee?			_2_		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap					
	more members of the governing body?			7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, st					
				7b		x
	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year			13	11.1	12
8				0.	X	
_	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b_	Λ	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea					١
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue	Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apter	s, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y befo	re filing the form?	11a	X	
b						100
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	1
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X	· · · · ·
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If					
Ū	on Schedule O how this was done			12c	Х	
10	man and the second seco			13	X	
13				14	X	
14	Did the organization have a written document retention and destruction policy?			14	Λ	
15	Did the process for determining compensation of the following persons include a review and approve	ai by in	aepenaent		7.4	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			4.5	7.7	'
	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	ļ
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			97.5		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	ment v	vith a	18.77	5 7 7	
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua	te its į	participation			I
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nizatio	n's	1982		11 11 11 11 11 11 11 11 11 11 11 11 11
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure				•	
17	List the states with which a copy of this Form 990 is required to be filed ▶MD					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd ga)-T (section 501(a)(3)	s only)	availa	ble
10	for public inspection. Indicate how you made these available. Check all that apply.		. ,00001011 00 1(0)(0)	S Silly)	aruna	
		_				
	X Own website X Another's website X Upon request Other (explain		•			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict	ot interest policy, an	d finan	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks ar	id records 🕨			
	ROBBIN HILL - 410-820-8175					
	102 E DOVER STREET, EASTON, MD 21601					
					000	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not c unle	ss per	ition mare 'son i	l than i is both or/trus	an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) BUCK DUNCAN	40.00	1							_	_
PRESIDENT				X	<u> </u>	ļ	<u> </u>	158,844.	0.	0.
(2) HEATHER GUERIERI	1.00								_	
DIRECTOR		Х					L	0.	0.	0.
(3) JOE ANTHONY	1.00									
VICE CHAIRMAN		X		Х		-	L	0.	0.	0.
(4) HARRIETTE LOWERY	1.00	ļ								
DIRECTOR		Х			<u> </u>	_	L	0.	0.	0.
(5) ED ALLEN	1.00	<u> </u>	ļ							
DIRECTOR	4 00	Х				-	_	0.	0.	0.
(6) GREG MEEKINS	1.00	.								
DIRECTOR		X	_		<u> </u>		_	0.	0.	0.
(7) DAVID DELUCA	1.00									١ ,
DIRECTOR	1 00	Х	<u> </u>			-	Ļ	0.	0.	0.
(8) STEPHEN RIDEOUT	1.00	-	l	Ì						_
DIRECTOR	1 00	Х	┝	├—	-	-	┞	0.	0.	0.
(9) TOLBERT ROWE	1.00	Į.,						0.	0.	0.
DIRECTOR	1.00	X	<u> </u>		┡	-	┝	0.	V •	Ų •
(10) ARRAMINTA WARE	1.00	₹,						0.	0.	0.
DIRECTOR	1.00	Х	╁	┣			┝	0.	· ·	0.
(11) DAVID NAGEL	1.00	x		x				0.	0.	0.
TREASURER (12) E. JEAN ANTHONY	1.00	^	┢	^	-	-	┝	· ·	V.	· ·
	1.00	x						0.	0.	0.
DIRECTOR (13) KATHLEEN DEOUDES	1.00	^	╀┈		┢		┝	0.		0.
DIRECTOR	T.00	x	1					0.	0.	0.
(14) CHARLES LERNER	1.00	+≏	+	<u> </u>	1	+	\vdash	0.	1	1 0.
DIRECTOR	1.00	x						0.	0.	0.
(15) FELIX MORRISON	1.00	<u> </u>	\vdash	 	╁	+-	┢	1	J .	
DIRECTOR	1.00	X						0.	0.	0.
(16) MARGARET RENNELS	1.00		\vdash	t	\vdash	\top	╁	•		†
DIRECTOR	1.00	x	1		-			0.	0.	0.
(17) ALICE RYAN	2.00	+	✝	\vdash	╁	+	T		†	1
CHAIRMAN		X		Х				0.	0.	0.

Part VII Section A. Officers, Directors, Trus (A)	(B)	(c)						(D)	(E)			(F)
Name and title	Average		not o	Posi heck i	more	than o		Reportable	Reportable	Estimated n amount of		
	hours per week			ss per ıd a di				compensation from	compensation from related			ount of other
	(list any	itor.				1		the	organizations			ensation
	hours for	or director	l			pa pa		organization	(W-2/1099-MIS			m the
	related	fee	nstee			ensat		(W-2/1099-MISC/	1099-NEC)	i	•	nization
	organizations below	alfics	onal tr		loyee	comp		1099-NEC)				related
	line)	Individual 1	Institutional trustee	Officer	key employee	Highest compensated employee	Former				orga	nizations
(18) CLEMENT HATHAWAY	1.00	Ī	╘	Ų	×							
DIRECTOR		X						0.		0.		0.
(19) WILLIAM CHRISTOPHER	1.00	۱										•
DIRECTOR	1 00	X	₩			<u> </u>	_	0.		0.		0.
(20) JOSEPH L HOLT	1.00	x						0.		0.		0.
OIRECTOR (21) JOHN A LEWIS	1.00	^	-	_	 			0.	****	٠.		<u> </u>
DIRECTOR	1.00	X						0.		0.		0.
(22) REBECCA LOUKIDES	1.00	 	 				<u> </u>					
DIRECTOR		x						0.		0.		0.
(23) JENNY RHODES	1.00											
DIRECTOR		X				_	L	0.		0.		0.
(24) TRACY TYLER	1.00									_		0
DIRECTOR	1 00	X	┼	ļ	ļ	-		0.		0.		0.
(25) HEATHER BACHER DIRECTOR	1.00	X	l					0.		0.		0.
(26) KEVIN CASHEN	1.00		╁	 				0.		<u> </u>		
DIRECTOR	1.00	x	1					0.		0.		0.
1b Subtotal	.J			· · · · · ·			▶	158,844.		0.		0.
c Total from continuation sheets to Part V							•	0.		0.		0.
d Total (add lines 1b and 1c)							<u> </u>	158,844.		0.		0.
2 Total number of individuals (including but a	not limited to th	ose	liste	ed at	oove	e) wh	o re	eceived more than \$100,	000 of reportable	9		1
compensation from the organization												Yes No
3 Did the organization list any former officer	director, trust	ee.	key (emp!	love	e, o	· hig	hest compensated emp	loyee on		7 .51	
line 1a? If "Yes." complete Schedule J for			-		-						3	X
4 For any individual listed on line 1a, is the s												
and related organizations greater than \$15											4	X
5 Did any person listed on line 1a receive or									dual for services			177
rendered to the organization? f "Yes." cor	nplete Schedul	e J	for s	uch ,	pers	on.					5	X
Section B. Independent Contractors 1 Complete this table for your five highest or	mpanantad in	done	ndo	nt n	onte	noto	ro H	hat received mare than	ting non of come	20000	tion fro	um.
 Complete this table for your five highest or the organization, Report compensation for 	•									Jelisa	uon ne	7111
(A)	die Valeriaar y	Out .	or idi	9		0		(B)	VIII.		(C	;)
Name and busines	s address							Description of s	services	C	omper	nsation
THE MASON COMPANIES, 119		OM	I D	RI	VE	١,						
SUITE 1000, RESTON, VA 2	0190							INVESTMENT S	ERVICES		12	9,537.
							_					
												g general a Ro
 Total number of independent contractors \$100,000 of compensation from the organ 		ot li	mite	d to	tho	se li: 1	sted	I above) who received m	ore than	4,14		
a ivu,vuu oi compensation irom the organ	ızatıuli 📂											

orm 990 MID SHORE	COMMUN	ĮΙΊ	Y	FO	UN	DA	ŢΙ	ON, INC.	52-178	2373	
Part VII Section A. Officers, Directors, Tru	stees, Key En	nplo	yee	s, ar	ıd H	ighe	st Ç	Compensated Employe	es (continued)		
(A) Name and title	(B) Average hours	(cl		(C Posi all t	tion		ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of	
	per week (list any hours for related organizations below line)	tee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
27) GEORGE FOX TRECTOR	1.00	x						0.	0.	0	
28) ANDREW MEEHAN GECRETARY	1.00	x		х				0.	0.	0	
29) SANDY MCCALLISTER	1.00			<u> </u>				- 0+	0.		
IRECTOR		X						0.	0.	0	
30) CHARLES TAYLOR	1.00	Г									
DIRECTOR		Х						0.	0.	(
		_									
		-									
i											
		-									
		┢	_	-							
T Management											
		-			_						
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	<u></u>										
		1									
		_	\vdash								
							l	L			

Form 990 (2021)

Fai			Check if Schedule O		a response	e or note to any lin	e in this Part VIII			
			OHOOKII OQIIOGOO	orriginio.	<u> </u>	5 - 11000 to atty iii	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
, Grants mounts		b			1b					
Contributions, Gifts, Grants and Other Similar Amounts		d e f	Related organizations Government grants (contri All other contributions, gifts, e	butions) grants, ar	1d 1e	11,863,794.				
Sontrib Ind Oth		g	similar amounts not included Noncash contributions included in I Total. Add lines 1a-1f	ines 1a-1f	1g \$	5,646,403.	11,863,794.			
	2		Total, Add titles 12-11			Business Code				
Program Service Revenue		ь р						:		
Progra Re			All other program service i	evenue						
	3	g	Total. Add lines 2a-2f	ling divid	iends, inte	rest, and	3,185,851.			3185851.
	4 5		other similar amounts) Income from investment o Royalties	f tax-exe	mpt bond	proceeds -				
	6		Gross rents	6a 6b	(i) Real 8,000 54,769					
	7	d	Rental income or (loss) Net rental income or (loss) Gross amount from sales of		-46,769 Securities	>	-46,769.			-46,769.
je Ie	i	b	assets other than inventory Less: cost or other basis and sales expenses		,950,473					
Other Revenue		d	Gain or (loss) Net gain or (loss)	7c	983,320		983,320.	983,320.		
Other	8	а	Gross income from fundraising including \$contributions reported on		of					
	i		Part IV, line 18 Less: direct expenses Net income or (loss) from		<u>8</u>	Ba Bb				
	9	а	Gross income from gamin Part IV, line 19	g activit	ies. See	e e e e e e e e e e e e e e e e e e e				
	10	С	Net income or (loss) from Gross sales of inventory, I and allowances	gaming ess retu	activities rns	0a				
			Less: cost of goods sold Net income or (loss) from			0ь				
neous	11	a b	ADMINISTRATIVE SERV	ICES		Business Code 561000	57,496.	57,496	n Agen (ph. 424) (1944) P	
Miscellaneous Revenue		C	All other revenue					, was a set to		
_	12		Total. Add lines 11a-11d Total revenue. See instruction			<u>></u>	57,496. 16,043,692.		. 0,	3139082.

Section	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respon	se or note to any line in			
	ot include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments, See Part IV, line 21	<u>5,369,509.</u>	5,369,509.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	1,404,323.	1,404,323.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	25,000.	25,000.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,		Ì		
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and			!	
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	465,207.		348,905.	116,302.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	31,278.		23,458.	7,820.
9	Other employee benefits	75,788.		56,841.	18,947.
10	Payroll taxes	35,177.		26,383.	8,794.
11	Fees for services (nonemployees):				
а	Management				, , , , , , , , , , , , , , , , , , ,
b	Legal				
С	Accounting	30,025.		30,025.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	369,802.		369,802.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
_	column (A), amount, list line 11g expenses on Sch O.)	129,537.		129,537.	
12	Advertising and promotion	9,914.		4,957.	4,957.
13	Office expenses	24,813.		22,332.	2,481.
14	Information technology	80,159.		80,159.	
15	Royalties	•			
16	Occupancy	60,369.		60,369.	
17	Travel	1,418.		709.	709.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	26,788.		14,163.	12,625.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,792.		1,792.	
23	Insurance	5,394.		5,394.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	FUND EXPENSES	1,409,116.	1,409,116.		
b	MEMBERSHIP, SUBSCRIPTIO	24,356.		18,267.	6,089.
c	OTHER EXPENSES	10,016.		10,016.	
d	EQUIPMENT RENTAL	4,554.		4,554.	
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	9,594,335.	8,207,948.	1,207,663.	178,724.
26	Joint costs. Complete this line only if the organization	, ,		,	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	The state of the s	·	1	1	Form 990 (2021)

Pai	rt X	Balance Sheet				
		Check if Schedule O contains a response or note to any line in this Part	Χ			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		15,121.	1	12,519.
	2	Savings and temporary cash investments		1,848,496.	2	2,711,115.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or former officer, director	Ì			
		trustee, key employee, creator or founder, substantial contributor, or 35				
		controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defined	ŀ			
2		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		3,355.	7	0.
Assets	8	Inventories for sale or use	*********		8	
ď	9	Prepaid expenses and deferred charges		7,329.	9	20,954.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a 2,235	<u>,368.</u>			
	b		,766.	1,599,656.	10c	
	11	Investments - publicly traded securities		120,045,632.	11	102,702,764.
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related, See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11	1,481,725.	15	7,411,168.	
	16	Total assets. Add lines 1 through 15 (must equal line 33)		125,001,314.	16	114,429,122.
	17	Accounts payable and accrued expenses		124,439.	17	251,759.
	18	Grants payable		1,994,461.	18	3,754,003.
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	· ·			21	
8	22	Loans and other payables to any current or former officer, director,			1	
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35	5%	1. A 4. A 5.		
iab		controlled entity or family member of any of these persons			22	
_	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third				
		parties, and other liabilities not included on lines 17-24). Complete Part		7 (5) 727		C E00 C07
		of Schedule D		7,652,737.		6,588,627.
	26	Total liabilities. Add lines 17 through 25		9,771,637.	26	10,594,389.
v		Organizations that follow FASB ASC 958, check here				
బ్		and complete lines 27, 28, 32, and 33.		16,627,773.		1/ 300 570
<u>a</u>	27	Net assets without donor restrictions	98,601,904.	27 28	14,309,579. 89,525,154.	
Ö	28	Net assets with donor restrictions	30,001,304.	28	07,323,134.	
Ě		Organizations that do not follow FASB ASC 958, check here				
ř	00	and complete lines 29 through 33.			20	
Ϋ́	29	Capital stock or trust principal, or current funds			29	
SSe	30	Paid-in or capital surplus, or land, building, or equipment fund			30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds		115,229,677.	31	103,834,733.
Ž	32	Total net assets or fund balances		125,001,314.		114,429,122.
	33	Total liabilities and net assets/fund balances		1 140,001,314.	33	1 114,467,166.

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

		MID S	SHORE COMMU	INITY FOUNDAT	TON,	INC.		<u> </u>	-1/823/3			
Pa	tΠ	Reason for Public C	harity Status. 🕖	All organizations must co	mplete thi	is part.) Se	e instructions.					
The o	organ	ization is not a private founda	ation because it is: (F	or lines 1 through 12, ch	eck only o	ne box.)						
1		A church, convention of chu					(A)(i).					
2		A school described in section	•			, ,, ,						
3		A hospital or a cooperative i				b)(1)(A)(iii	١.					
4	一	A medical research organiza	ation operated in con	junction with a hospital of	described	in section	,. ı 170(b)(1)(A)(iii), Enter:	the	hospital's name.			
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:										
E		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
5												
_	\Box	section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
6		, .	•				· ·	aub	lia dacaribad in			
7	X	An organization that normal		mai part of its support in	om a gove	mmemaiu	illit or itom the general p	Jul	ilic described in			
		section 170(b)(1)(A)(vi). (Co	*		(1.)							
8		A community trust describe										
9		An agricultural research org										
		or university or a non-land-g	rant college of agricu	ılture (see instructions). I	Enter the n	ıame, city,	and state of the college	or				
		university:										
10		An organization that normal										
		activities related to its exem										
		income and unrelated busin	ess taxable income ((less section 511 tax) fro	m busines	ses acquir	ed by the organization a	ıfte	r June 30, 1975.			
		See section 509(a)(2). (Cor	nplete Part III.)									
11		An organization organized a										
12		An organization organized a										
		more publicly supported org	ganizations described	d in section 509(a)(1) or	section 5	509(a)(2). S	See section 509(a)(3). (Che	eck the box on			
		lines 12a through 12d that of	describes the type of	supporting organization	and comp	olete lines	12e, 12f, and 12g.					
а		Type I. A supporting orga	nization operated, su	upervised, or controlled b	by its supp	orted orga	nization(s), typically by	giv	ing			
		the supported organizatio	n(s) the power to reg	jularly appoint or elect a	majority o	f the direc	tors or trustees of the su	upp	orting			
		organization. You must c	omplete Part IV, Se	ctions A and B.								
b		Type II. A supporting orga			ion with its	supporte	d organization(s), by hav	ving	9			
		control or management of										
		organization(s). You mus			•							
С		Type III functionally inte			n connect	ion with, a	nd functionally integrate	ed v	with,			
·		its supported organization							•			
d	Γ	Type III non-functionally						zat	ion(s)			
u	_	that is not functionally into										
		requirement (see instructi	_					•••				
		Check this box if the orga										
е	L	functionally integrated, or					Type i, Type ii, Type iii					
	C.	er the number of supported o						-				
f		vide the following information	•	d organization(s)				٠ '				
<u>_</u> g		(i) Name of supported	(ii) EIN	(III) Type of organization	(iv) is the orga in your governi	inization listed	(v) Amount of monetary	Т	(vi) Amount of other			
		organization	, ,	(described on lines 1-10	Yes	No.	support (see instructions)	SI	upport (see instructions)			
				above (see instructions))	100			+-				
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					<u> </u>			4-				

Schedule A (Form 990) 2021 MID SHORE COMMUNITY FOUNDATION, INC. 52-1782
| Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						i
	membership fees received. (Do not	:					
	include any "unusual grants.")	12378935.	5647286.	9437393.	4238357.	11863794.	<u>43565765.</u>
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						<u> </u>
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge				100005	14062504	425C55C5
-	Total. Add lines 1 through 3	12378935.	5647286.	9437393.	4238357.	11863794.	43565765.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						İ
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						43565765.
	Public support. Subtract line 5 from line 4.	and the second	Maria de la compansión de la compansión de la compansión de la compansión de la compansión de la compansión de			1 111	43303/03.
	tion B. Total Support	1			1	T (10004	(6) T-4-I
	ıdar year (or fiscal year beginning in) 📂	(a) 2017	(b) 2018	(c) 2019 9437393.	(d) 2020	(e) 2021 11863794.	(f) Total
	7 (110-211-10-11-11-11-11-11-11-11-11-11-11-11-1	12378935.	5647286.	943/393.	4436357.	11003/94.	43303703.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	1410754	1741253.	2045085.	2258924.	2102951	10658867.
	and income from similar sources	1419754.	1/41/253+	2045065.	2230324.	3193631	100300071
9	Net income from unrelated business						
	activities, whether or not the		l				
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	57,496.	57,496 <u>.</u>	57,496.	57,496.	57,496.	287,480.
	assets (Explain in Part VI.)	37,430.	31,430.	37, 400.	37,230	3,7133.	54512112.
	Total support. Add lines 7 through 10	ata faan ingtwictie	<u> </u>		1	12	<u> </u>
	Gross receipts from related activities, First 5 years. If the Form 990 is for the			fourth or fifth tax:			
13	organization, check this box and sto						▶□
Sec	tion C. Computation of Publ	ic Support Per					
	Public support percentage for 2021 (column (fl)		14	79.92 %
	Public support percentage from 2020					15	81.75 %
	33 1/3% support test - 2021. If the						ox and
104	stop here. The organization qualifies						
h	33 1/3% support test - 2020. If the						
	and stop here. The organization qua						L 1 1
179	10% -facts-and-circumstances tes						
	and if the organization meets the fac						
	meets the facts-and-circumstances to						
h	10% -facts-and-circumstances tes						
	more, and if the organization meets t						
	organization meets the facts-and-circ						▶□

Schedule A (Form 990) 2021 MID SHORE COMMUNITY FOUNDATION, INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

 _	don At I abile eappoin						
alei	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-					1	
	iness under section 513		İ				
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
5	furnished by a governmental unit to]			
	the organization without charge						
_							
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
l.	3 received from disqualified persons		<u> </u>				
13	Amounts Included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		,				
_	Add lines 7a and 7b		-				
			e e transfer and		e no e la later	100 300 100 100	
	Public support. (Subtract line 7c from line 6.)	<u> </u>	<u> </u>	<u> </u>	4	<u> </u>	
		(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2017	10) 2010	(0) 2018	(4) 2020	(6) 2021	(I) (Giai
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975		ļ				
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	те organization's f	irst, second, third,	fourth, or fifth tax	year as a section (501(c)(3) organizatio	on,
	check this box and stop here						>
Se	ction C. Computation of Publi	ic Support Per	rcentage				
	Public support percentage for 2021 (I			column (f))		15	%
	Public support percentage from 2020					16	9/
	ction D. Computation of Inves						
_	Investment income percentage for 20			ine 13, column (f))		17	9
	Investment income percentage from					18	9,
	33 1/3% support tests - 2021. If the						
198	more than 33 1/3%, check this box a						▶ □
	more than 33 1/3%, check this box as 33 1/3% support tests - 2020. If the						🚩 💴
ŧ							
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	on ald not check a	ا , Dox on line 14, 19	a, or 190, check t	nis dox and see in	ธนนตนอกร	<u> </u>

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B, If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A. D. and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? /f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (II) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
		- 1
1		
2		
3a	200	
- 50		
3b		:
	1.	* , , , ,
3c		
4a		771
4b		:
4c		
5a		
5b		<u> </u>
5c	-	
6		
7		
8		
	F	
9a		
9b		
	A Salar	144
9c		
10a	1	
10b		
e A (For	m 000	11 2021

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Par	t IV Supporting Organizations (continued)		V	N-
	The the average time accepted a gift or contribution from any of the following personne		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and	2 2		ļ
а	11c below, the governing body of a supported organization?	11a		
h	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	11.2		
Ū	detail in Part VI.	110	. '	
Sec	tion B. Type I Supporting Organizations			
-			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported		8	
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		i '
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported		- 44	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	1		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		<u> </u>
Sec	tion C. Type II Supporting Organizations		Ī.,	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			. :
Sec	the supported organization(s). tion D. All Type III Supporting Organizations	<u> </u>	<u> </u>	
	and Divin 1,50 in capporang organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	1	103	110
'	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		100	1
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		l	
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		<u> </u>
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	- E	1.5	
	supported organizations played in this regard.	3		<u> </u>
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	s).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see it	nstructio	1.	l NI.
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,	A 15.		
	how the organization was responsive to those supported organizations, and how the organization determined	2a		1
la.	that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	Za	1	
D	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in		1	
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
3	these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below.		100	
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
и	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За]	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		1 5	
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Par			1.0.00	
1	Check here if the organization satisfied the Integral Part Test as a qualifyling			rt VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	st complet	e Sections A through E.	
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3	_ :	
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or		*****	
	collection of gross income or for management, conservation, or		i.	
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors	1.0		
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integra	ited Type III supporting organ	ization (see

Schedule A (Form 990) 2021

instructions).

Schedule A (Form 990) 2021

b Excess from 2018
 c Excess from 2019
 d Excess from 2020
 e Excess from 2021

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Part VI	Supplemental Information Part IV, Section A, lines line 1; Part IV, Section D, Section D, lines 5, 6, and (See instructions.)	rmation. Provide 1, 2, 3b, 3c, 4b, 4c, 5 , lines 2 and 3; Part I 8; and Part V, Sect	the explanations req 5a, 6, 9a, 9b, 9c, 11a V, Section E, lines 1 ion E, lines 2, 5, and	uired by Part II, lìne 10; a, 11b, and 11c; Part IV, c, 2a, 2b, 3a, and 3b; Pa 6. Also complete this pa	Part II, line 17a or Section B, lines 1 art V, line 1; Part V, art for any addition	17b; Part III, line 12; and 2; Part IV, Section C, Section B, line 1e; Part V, al information.
	(See Instructions.)					
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SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

MID SHORE COMMUNITY FOUNDATION, INC.

Inspection Employer identification number 52-1782373

OMB No. 1545-0047

Par	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		r Accounts. Complete if the
	organization anowords 165 official 500, 1 artiv, line	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	93	
2	Aggregate value of contributions to (during year)	1,841,864.	
3	Aggregate value of grants from (during year)	3,262,411.	
4	Aggregate value at end of year	44,094,796.	
5	Did the organization inform all donors and donor advisors in w		funds
	are the organization's property, subject to the organization's e	exclusive legal control?	X Yes No
6	Did the organization inform all grantees, donors, and donor ac	lvisors in writing that grant funds can be us	ed only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose co	nferring
Par	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990, Pa	rt IV, line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that appl <u>y).</u>	
	Preservation of land for public use (for example, recreat	ion or education) Preservation of a	historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form of	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		2b
¢	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the o	rganization during the tax
	year -		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the peri		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, i	nandling of violations, and enforcing conser	rvation easements during the year
	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation	on easements during the year
	> \$	are a company	(4) (7) (7)
8	Does each conservation easement reported on line 2(d) above	·	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statemen	its that describes the
Dat	organization's accounting for conservation easements. া III Organizations Maintaining Collections of	Art Historical Treasures or Oth	er Similar Assets
Fa	Complete if the organization answered "Yes" on Form		or official Addition
_	If the organization elected, as permitted under FASB ASC 95		d balance chaot works
па			
	of art, historical treasures, or other similar assets held for pub service, provide in Part XIII the text of the footnote to its finan		
b	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in further	rance of public service,
	provide the following amounts relating to these items:		▶ ¢
	(i) Revenue included on Form 990, Part VIII, line 1		. .
_	• •		
2	If the organization received or held works of art, historical trea		gain, provide
	the following amounts required to be reported under FASB A	-	▶ ¢
a	Revenue included on Form 990, Part VIII, line 1		• \$
h	Assets included in Form 990, Part X		

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Par							(continue	<u>ed)</u>
3	Using the organization's acquisition, accession	on, and other records	, check any of the fo	ollowing that make	significan	it use of its		
	collection items (check all that apply):							
а	Public exhibition	d		nange program			÷	
b	Scholarly research	е	Other					
¢	Preservation for future generations					1 m. 1	57111	
	Provide a description of the organization's co					oose in Part	XIII.	
	During the year, did the organization solicit or						٦.,	
	to be sold to raise funds rather than to be ma						Yes	No
Par	t IV Escrow and Custodial Arrang reported an amount on Form 990, Par		te if the organization	n answered "Yes" o	n Form 9	190, Part IV, I	ine 9, or	
	Is the organization an agent, trustee, custodia		and for contributions	or other gesets no	t inaludae	٧		_
та							Yes	No
	on Form 990, Part X?			***************************************			_ 163	140
D	ii res, explain the arrangement in Part All a	and complete me ron	Owing table.				Amount	
_	Designation halance				10		7 11 (142-1112	
C	Beginning balance							
a	Additions during the year							
8	Distributions during the year							
f O-	Ending balance Did the organization include an amount on Fo				••••	<u> </u>	Yes	No
	If "Yes," explain the arrangement in Part XIII.				-	🗀		= "
	t V Endowment Funds. Complete i							
. u.	E T Line Time T Six Complete T	(a) Current year	(b) Prior year	(c) Two years back		e years back	(e) Four ye	ears back
4.	Beginning of year balance	93 573 161	71,012,304,	68,981,037	+	,371,305.		66,748.
1a		7,909,857.	1,098,937.	733,121		970,977.		29,682.
	Contributions	-11,746,948.	24,775,919.			,338,163.		50,603.
C C		4 993 683	2,373,293.	1,668,613		,699,408.		,
a	Grants or scholarships	2,222,000			-	, ,		
е	Other expenditures for facilities						2.6	34,830.
,	and programs							55,867.
f	Administrative expenses	84,742,387.	94,513,867.	70,285,954	. 68	981,037.	+	56,336.
9	End of year balance Provide the estimated percentage of the curr				<u> </u>	, ,		
2	Board designated or quasi-endowment		%	i iloid as.				
a		%						
b	Permanent endowment ► Term endowment ►							
G	The percentages on lines 2a, 2b, and 2c sho							
30	Are there endowment funds not in the posse		tion that are held an	nd administered for	the organ	nization		
Ųά	by:	oolon or allo organiza	don that are risia ar	ia dariiiiiotoroa ioi			Y	es No
	(i) Unrelated organizations						3a(i)	X
	(ii) Related organizations							X
h	If "Yes" on line 3a(ii), are the related organiza							
4	Describe in Part XIII the intended uses of the	=						
_	t VI Land, Buildings, and Equipm		THORE IS IN CO.					
	Complete if the organization answere		, Part IV, line 11a. S	ee Form 990, Part	X, line 10			
	Description of property	(a) Cost or o			Accumu		(d) Book	value
	Boson patern or property	basis (investr	1 , ,		depreciat		()	
	Land			1,268.	-175. at -275		811	,268.
	Buildings			4,096.		462.		,634.
	Leasehold improvements							
	Equipment		11	0,756.	108.	096.	2	,660.
	Other			9,248.	•	208.		,040.
	I. Add lines 1a through 1e. (Column (d) must e						1,570	

Schedule D (Form 990) 2021

Part VII Investments - Other Securities. Complete if the organization answered "Yes" of	n Form 998 Part IV line	11b See Form 990 Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related. Complete if the organization answered "Yes" of the organization and the organizat	on Form OOG Dort IV line		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-vear market value
<u>``````</u>	(2) 2001. 74100	(4)	
(1)			
(2)			
(3)			
<u>(4)</u>			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990. Part IV, line	e 11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
	N SETTLEMENT		6,587,032.
(2) RECEIVABLES FROM CHARITABI		TRUSTS	802,114.
			22,022.
(4)			
(5)			
(6)			
			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)	>	7,411,168.
Part X Other Liabilities.	, (Oi) <u></u>		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	
(a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) CHARITABLE GIFT ANNUITY O	BLIGATION		143,550
- COLOR DATE DE DO	<u> </u>		6,445,077
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990. Part X, col. (B) line	0.0E \		6,588,627
 Liability for uncertain tax positions. In Part XIII, provide 	the text of the footnote	to the organization's financial statements t	

ACTIVITIES TO IDENTIFY ANY CHANGES IN THE SCOPE OF THE ACTIVITIES AND
REVENUE SOURCES AND THE TAX TREATMENT THEREOF TO IDENTIFY ANY UNCERTAIN

TAX POSITIONS. FOR THE YEARS ENDED JUNE 30, 2022 AND 2021, NO PROVISION

FOR INCOME TAXES WAS MADE FOR THE FOUNDATION, AS THE ORGANIZATION HAD NO

SIGNIFICANT UNRELATED BUSINESS INCOME AND DID NOT IDENTIFY ANY UNCERTAIN

TAX POSITIONS REQUIRING RECOGNITION OR DISCLOSURE IN THESE FINANCIAL

STATEMENTS. TAX YEARS CONSIDERED OPEN AND SUBJECT TO EXAMINATION INCLUDE

RETURNS FOR THE FOUNDATION FOR THE YEARS ENDED JUNE 30, 2019 THROUGH JUNE

Schedule D (Form 990) 2021 MID SHORE COMMUNITY FOUNDATION, INC.	52-1782373 Page
Part XIII Supplemental Information (continued)	
30, 2021.	
	•
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
SPLIT-INTEREST AGREEMENTS - CHANGE IN VALUE	
RENTAL EXPENSES - 50% OF BULLITT HOUSE	
MINITED BALLINGES SOU OF BORRETT MOODE	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
RENTAL EXPENSES - 50% OF BULLITT HOUSE	
MINITED IN THE STATE OF THE STA	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
SPLIT-INTEREST AGREEMENTS - CHANGE IN VALUE \$108,349	
RENTAL EXPENSES - 50% OF BULLITT HOUSE 54,769	
TOTAL TO SCHEDULE D, PART XI, LINE 2D \$163,118	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
RENTAL EXPENSES - 50% OF BULLITT HOUSE \$40,202	

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021

pen to Public

Open to Public Inspection

Name of the organization

Employer identification number

TT	SHORE COMMUN	ALLA FOUN	DATION.	INC.		52-17823	73
Parl		mation on A	ctivities Out	side the United Sta	ates. Complet	te if the organization answered "	
	Form 990, Part IV				·		
1	For grantmakers. Does	the organization	maintain record	ls to substantiate the ar	nount of its gran	its and other assistance,	
-	the grantees' eligibility fo	or the grants or a	ssistance, and t	he selection criteria use	d to award the g	grants or assistance? X	Yes No
	-						
2	For grantmakers. Desc	rlbe in Part V the	organization's p	procedures for monitoring	ng the use of its	grants and other assistance out	side the
	United States.					()	
3	Activities per Region. (Tr	ne following Part	I, line 3 table ca	n be duplicated if additi (d) Activities conducte	onal space is ne	(e) If activity listed in (d)	(f) Total
	(a) Region	(b) Number of offices	`emplovees.	(by type) (such as, fun		is a program service,	expenditures
		in the region	agents, and independent contractors	gram services, investm	ents, grants to	describe specific type	for and investments
			contractors in the region	recipients located in	the region)	of service(s) in the region	in the region
			III the region				
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	Subtotal	()	0			0.
	Total from continuation						
	sheets to Part I			0			
С	Totals (add lines 3a						
•	and 3b)			0			0,

Schedule F (Form 990) 2021 MID SHORE COMMUNITY FOUNDATION, INC. 52-1782373

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any reciplent who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	general support	25,000.	Check	0.		
					:			
2 Enter total number of	frecipient organizatio	ons listed above that are	recognized as charities by th	e foreign country,	recognized as a tax			

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax	
exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	>
Enter total number of other organizations or entities	<u> </u>

Schedule F (Form 990) 2021

132072 12-20-21

Part III ** Orante and Other Assistance to Individuals Outside the United States. Complete if the organization enswered "Yes" on Form 990, Part IV, Ine 18.

Pert III care be qualifored if additional spaces is needed.

(a) Type of grant or sevietance

(b) Region

(c) Number of recipients

(d) Amount of cash debursement

(e) Menner of cash debursement

(h) Region

(h) Menner of cash debursement

(h) Region

(h) Menner of cash debursement

(h) Region

(h) Menner of cash debursement

(h) Arcount of recipient or sevietance

(h) Arcount of recipient or sevietance

(h) Menner of cash debursement

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52-1782373

Schedule F (Form 990) 2021

Instructions for Form 5713; don't file with Form 990)

Schedule F (Form 990) 2021

Yes X No

<u>Scheaule F</u>	(Form 990) 2021 MID SHORE COMMUNITY FOUNDATION, INC.	54-1/645/3	Page 5
Part V	Supplemental Information		
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting	ng method; amounts of	
	investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method		
	(estimated number of recipients), as applicable. Also complete this part to provide any additional information	ation See instructions	
	resultated number of recipients); as applicable. Also complete this part to provide any additional information	ation, occ manadione.	
·			
		ν.	

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete If the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number MID SHORE COMMUNITY FOUNDATION, INC. 52-1782373 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes ☐ No criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, (c) IRC section (h) Purpose of grant or assistance 1 (a) Name and address of organization (b) EIN (d) Amount of (e) Amount of (g) Description of or government (if applicable) cash grant noncash assistance noncash assistance FMV, appraisal, other) AARON'S PLACE, INC. 401 ALDERSGATE DRIVE DENTON, MD 21629 84-2099035 501(C)(3) 9,741 0. ROGRAMS ACADEMY ART MUSEUM INC 106 SOUTH STREET 52-6051766 501(C)(3) PROGRAMS 42,250 0 EASTON, MD 21601 THE ANIMAL CARE SHELTER FOR KENT PROGRAMS/VET CENTER COUNTY - 10720 AUGUSTINE HERMAN HIGHWAY - CHESTERTOWN, MD 21620 25,200 0 SUPPORT ROOM BAAM INC. P.O. BOX 1066 ROGRAMS 16,264. 84-1677829 0 EASTON, MD 21601 BAY HUNDRED COMMUNITY VOLUNTEERS INC - P.O. BOX 12 - MCDANIEL, MD 21647 82-0552436 501(C)(3) 8,000. 0. PROGRAMS CAMBRIDGE ADVENTIST CHURCH 3105 MALLARD COURT 10,000 ROGRAMS CAMBRIDGE, MD 21613 RELIGIOUS ORG 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Enter total number of other organizations listed in the line 1 table LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

132101 10-26-21

Schedule (Form 990) MID SHORE	COMMUNIT	Y FOUNDATION	N, INC.				2-1782373 Page 1
Part II Continuation of Grants and Other A	ssistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt (l.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAMBRIDGE CHURCH OF THE NAZARENE 97 SANDY HILL ROAD CAMBRIDGE, MD 21613		RELIGIOUS ORG	15,000.	0.	·		PROGRAMS
CASA OF THE MID-SHORE 1 SOUTH WASHINGTON ST EASTON, MD 21601	52-1568597	501(C)(3)	38,500.	0.			PROGRAMS/IT UPGRADE
CHANNEL MARKER INC 8865 GLEBE PARK DRIVE UNIT 1 EASTON, MD 21601	52-1244067	501(C)(3)	17,500.	0.			PROGRAMS
CHESAPEAKE COLLEGE FOUNDATION INC PO BOX 8 WYE MILLS, MD 21679	52-1104909	501(C)(3)	177,813.	0.			PROGRAMS/FINANCIAL AID
CHESAPEAKE FILM FESTIVAL INC 101 MARLBORO AVE STE 53 EASTON, MD 21501	27-3268440	501(C)(3).	17,500.	0.			programs
CHESAPEAKE MULTICULTURAL RESOURCE CENTER INC - PO BOX 1990 - EASTON, MD 21601	46-0893377	501(C)(3)	19,750.	0.			programs
CHESTERTOWN RIVER ARTS 315 HIGH STREET SUITE 106 CHESTERTOWN, MD 21620	52-1467733	501(C)(3)	17,742.	0.			PROGRAMS
CHESTERWYE FOUNDATION, INC. FO BOX 121 QUEENSTOWN, MD 21658	52-1285131	501(C)(3)	63,784.	0.			programs
CHRIST CHURCH PO BOX S ST. MICHAELS, MD 21663	· .	RELIGIOUS ORG	35,000.	0,			programs

Schedule I (Form 990)

132241 11-18-21

Part II Continuation of Grants and Other A	Assistance to Don	nestic Organizations	and Domestic Go	vernments (Scho	edule I (Form 990), Pa	rt ().)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section If applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMPASS REGIONAL HOSPICE INC						<u>.</u>	į
160 COURSEVALL DRIVE					1		
CENTREVILLE, MD 21617	52-1414892	501(C)(3)	19,500.	0.			PROGRAMS
CC-OP ARUNDEL							
214 ST. ANTONS WAYS							
ARNOLD, MD 21012			10,000.	0.			PROGRAMS
CRITCHLOW ADKINS CHILDREN'S CENTER							
133 NORTH WASHINGTON STREET							PROGRAMS/FINANCIAL
EASTON, MD 21601	23-7404362	501(C)(3)	31,938.	0,			AID/FURNITURE REPLACEMENT
CRU						1	
PO BOX 628222					1		
ORLANDO, FL 32862	33-0863088	501(C)(3)	7,500.	0.			PROGRAMS
DENTON WESLEYAN CAMP			1				
424 EAST WESLEY CIRCLE							PROGRAMS AND 2022
DENTON, MD 21629			184,000.	0,			PROJECTS
DORCHESTER CHAMBER FOUNDATION INC							
528 POPLAR ST							
CAMBRIDGE, MD 21613	52-2267791	501(C)(3)	10,000.	0,			SCHOLARSHIPS
EASTER SEALS, FBO CAMP FAIRLEE							
61 CORPORATE CIRCLE			1				
NEW CASTLE, DE 19720-2405	51-0066728	501(C)(3)	5,400.	0			PROGRAMS
All Gibers, 22 17-12-1							
ECHO HILL OUTDOOR SCHOOL		\					
13655 BLOOMINGNECK ROAD			1				SCHOLARSHIPS/RECONSTRUCTI
WORTON, MD 21678-1432	23-7301918	501(C)(3)	52,000.	. 0			N OF BOAT SHED/DOCK
FOR ALL SEASONS INC							
300 TALBOT ST				1			
EASTON, MD 21601	52-1496434	501(C)(3)	17,432	. 0	.		PROGRAMS

Schedule I (Form 990)

132241 11-18-21 Schoolule | (Form 990) MID SHORE COMMUNITY FOUNDATION, INC.

		Y FOUNDATION		Traumments (Sale	odulo I (Form 990) Pa		<u>2-1782373</u> Pa
Part II Continuation of Grants and Other A (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SIRL SCOUTS OF THE CHESAPEAKE BAY COUNCIL - 1346 BELMONT AVE, SUITE 501 - SALISBURY, MD 21804			5,500.	0.			PROGRAMS
HABITAT FOR HUMANITY CHOPTANK INC 19350 MAPLE AVE, SUITE 3 PRAPPE, MD 21673	52-1785188	501(C)(3)	28,452.	0,			PROGRAMS
HARVESTING HOPE YOUTH AND FAMILY SERVICES, INC - 204 CEDAR STREET, STE. 102 - CAMBRIDGE, MD 21613	81-3578053	501(C)(3)	10,000.	0.			PROGRAMS
HAVEN MINISTRIES INC PO BOX 44 CHESTER, MD 21619	27-1048008	501(C)(3)	17,500.	0.			PROGR AMS
HISPANIC ALLIANCE P.O. BOX 17934 GREENVILLE, SC 29606			30,000.	0.			programs
HORIZONS OF KENT AND QUEEN ANNE'S COUNTIES - 116-B SOUTH LYNCHBURG ST - CHESTERTOWN, MD 21620	46-1800850	501(C)(3)	33,096.	0.			programs
KENT ASSOCIATION OF RIDING THERAPY P.O. BOX 126 WORTON, MD 21678-1432	52-1356842	501(C)(3)	6,500.	0.			PROGRAMS
KENT ATTAINABLE HOUSING 200 RADCLIFFE DRIVE CHESTERTOWN, MD 21620			56,600.	0.			programs
KENT COUNTY PUBLIC LIBRARY, INC. 408 HIGH STREET CHESTERTOWN, MD 21620	52-1179234	government	7,364.	0.			programs

Schedule I (Form 990)

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15,000.

52-2100019 501(C)(3)

0

Schedule I (Form 990)

PROGRAMS

615B PINE STREET

CAMBRIDGE, MD 21613

(g) Description of non-cash assistance	(h) Purpose of grant or assistance
	PROGRAMS
	PROGRAMS/FINANCIAL AID
	programs
	PROGRAMS

52-1782373

(f) Method of

Page 1

valuation (book, FMV, appraisal, other) POSITIVE STRIDES INC PO BOX 391 52-1784328 501(C)(3) 19,000. EASTON, MD 21601 RADCLIFFE CREEK SCHOOL INC 201 TALBOT BLVD, SUITE A CHESTERTOWN, MD 21620 52-1970233 501(C)(3) 25,000. 0 REALLY GREAT CATS RESCUE, INC 7879 WHITWORTH CT 52-2147889 501(C)(3) 7,000 ٥. CHESTERTOWN, MD 21620 REBUILDING TOGETHER KENT COUNTY. MD - PO BOX 180 - CHESTERTOWN, MD 21620 75-3163984 501(C)(3) 12,000 0 SALISBURY UNIVERSITY FOUNDATION INC - PO BOX 2655 - SALISBURY, MD SCHOLARSHIPS 52-1127396 501(C)(3) 60,058. 0. 21802 SALVATION ARMY 200 WASHINGTON ST PROGRAMS CAMBRIDGE, MD 21613 58-0660607 501(C)(3) 12,000. 0. SAMARITAN GROUP INC PO BOX 934 10,000. 0 PROGRAMS 56-2482514 501(C)(3) CHESTERTOWN, MD 21620 SANDHILLS COMMUNITY COLLEGE FOUNDATION, INC. - 3395 AIRPORT RD PROGRAMS - PINEHURST, NC 28374 56-0946799 501(C)(3) 148,536 0 SHORERIVERS INC 114 SOUTH WASHINGTON ST PROGRAMS 26-3187608 501(C)(3) 33,637 EASTON, MD 21601

(d) Amount of

cash grant

(e) Amount of

noncash assistance

MID SHORE COMMUNITY FOUNDATION, INC.

(b) EIN

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(c) IRC section if applicable

Schedule I (Form 990)

132241 11-18-21

Schedule I (Form 990)

(a) Name and address of

organization or government

Pana	٠

		Y FOUNDATIO					2-1782373 Page 1
Part II Continuation of Grants and Other	Assistance to Do	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	art II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOCIETY OF ST. VINCENT DE PAUL 200 HAMBROOKS BLVD CAMBRIDGE, MD 21613		RELIGIOUS ORG	6,719.	0,			programs
ST. MICHAELS COMMUNITY CENTER INC PO BOX 354 ST. MICHAELS, MD 21663	52-1698879	501(C)(3)	142,970.	0.			PROGRAMS/CAPITAL CAMPAIGN
SULTANA EDUCATION FOUNDATION PO BOX 524 CHESTERTOWN, MD 21620	52-2021090	501(C)(3)	32,473.	0.			PROGRAMS
SUN VALLEY FILM FESTIVAL INC PO BOX 3471 SUN VALLEY, ID 83353	61-1667380		10,000.	0,			PROGRAMS
TALBOT COMMUNITY CONNECTIONS INC PO BOX 2615 EASTON, MD 21601	01-0580596	501(C)(3)	28,000.	0.			programs
TALBOT COUNTY FREE LIBRARY 100 W. DOVER STRET EASTON, MD 21601	52-0629774	501(C)(3)	5,107.	0.			PROGRAMS
TALBOT COUNTY PUBLIC SCHOOLS PO BOX 1029 EASTON, MD 21601	69-0520051	government	31,216.	0.			programs
TALBOT HISTORICAL SOCIETY INC 30 SOUTH WASHINGTON STREET EASTON, MD 21601	52-6044645	501(C)(3)	16,000.	0.			PROGRAMS/RESTORATION OF COTTAGES
TALBOT HOSPICE FOUNDATION INC 586 CYNWOOD DR EASTON, MD 21501	52-1227747	501(C)(3)	47,600.	0.			PROGRAMS

to blow a supplement of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
(a) Name and address of organization or government	(b) EIIV	If applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
ALBOT INTERFAITH SHELTER INC							
107 GOLDSBOROUGH ST							PROGRAMS/CAPACITY
EASTON, MD 21601	26-4629046	501(C)(3)	27,700.	0.			BUILDING
EASTON, ME STOUT							
PHE COUNTRY SCHOOL							
716 GOLDSBOROUGH STREET							
EASTON, MD 21601	52-0591569	501(C)(3)	17,450.	0,			PROGRAMS/FINANCIAL AID
						-	
THE GUNSTON SCHOOL INC							
PO BOX 200							PROGRAMS/FINANCIAL AID
CENTERVILLE, MD 21617	52-0614282	501(C)(3)	52,000.	0.			PROGRAMS/FINANCIAL AID
THE VESTRY OF WYE PARISH							
P.O. BOX 98	1	RELIGIOUS ORG	148,536.	0.			UNRESTRICTED
WYE MILLS, MD 21679-0098		KEDIGIOOS OKG	140,530.				
TILGHMAN AREA YOUTH ASSOCIATION,]		1	
INC PO BOX 55 - TILGMAN, MD	Į.						
21671	45-0650952	501(C)(3)	29,046.	0.			PROGRAMS
216.1	23 000003	202(07(0)		,			
TRINITY LUTHERAN CHURCH				1			
1100 PHILADELPHIA ROAD						1	
JOPPA, MD 21085	52-0799211	RELIGIOUS ORG	148,536.	0.	1		UNRESTRICTED
UM MEMORIAL HOSPITAL FOUNDATION							
INC - 219 SOUTH WASHINGTON STREET							
- EASTON, MD 21601	52-1282080	501(C)(3)	11,000.	0.			PROGRAMS
UNIV OF MARYLAND, COLLEGE PARK,							
STUDENT FINANCIAL SERVICES AND							
CASHIERING - 1109 LEE BUILDING -				1			
COLLEGE PARK, MD 20742-5151	52-6002033		57,521.	0,			SCHOLARSHIPS
UNIVERSITY OF MARYLAND CENTER FOR	Į.	1	1				
ENVIRONMENTAL SCIENCE - P.O. BOX							L
775 - CAMBRIDGE, MD 21613-0775	1		30,000.	0.		1	PROGRAMS

Part II Continuation of Grants and Other	Assistance to Doi	nestic Organizations	and Domestic Go	vernments (Sche	adule I (Form 990), Pa	T 11.)	
(a) Name and address of organization or government	(b) EIN	(o) IRC section if applicable	(d) Amount of eash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WASHINGTON COLLEGE						!	
300 WASHINGTON AVENUE							
CHESTERTOWN, MD 21620	52-0591691	501(C)(3)	92,784.	0,			PROGRAMS
WOODBERRY FOREST SCHOOL							
402 WOODBERRY STATION			· ·				
WOODBERRY FOREST, VA 22989	54-0519590	501(C)(3)	41,000.	0.			PROGRAMS
WYE RIVER UPPER SCHOOL INC							
316 SOUTH COMMERCE STREET							
CENTREVILLE, MD 21617	35-2166557	501(C)(3)	161,000.	0.			PROGRAMS/FINANCIAL AID
						1	
YMCA OF THE CHESAPEAKE INC							
111-1 EAST DOVER STREET				٥,			PROGRAMS/FINANCIAL AID
EASTON, MD 21601	52-0646895	501(C)(3)	89,500.	۷.			PROGRAMS / PRANCIAL MIS
KENT ISLAND FEDERATION OF ARTS,							
INC 405 MAIN ST - STEVENSVILLE,						1	
MD 21666	51-1292410	501(C)(3)	7,000.	0,		<u> </u>	PROGRAMS
QUEEN ANNE'S COUNTY FREE LIBRARY							
121 S. COMMERCE ST							
CENTERVILLE, MD 21617	52-0623993	501(C)(3)	80,000,	0.			KIDZONE/MOBILE LIBRARY
TALISMAN THERAPEUTIC RIDING, INC.		İ					
172 BLUE RIBBON LANE			1	_			RESTORATION AND REPAIR
GRASONVILLE, MD 21638	45-4204697	501(C)(3)	10,000.	0.		<u> </u>	INDOOR ARENA
ALPHA GENESIS CDC					1		
P.O. BOX 125							
CAMBRIDGE, MD 21613	46-3048436	501(C)(3)	19,583.	0.			PROGRAMS
BAYWATER ANIMAL RESCUE							PROGRAMS AND CAPITAL
4930 BUCKTOWN RD			11,266.	0.			EXPANSION
CAMBRIDGE, MD 21613				· · · · · · · · · · · · · · · · · · ·			Schedule I (Form

_	_			
7	3		Page	•

chedule I (Form 990) MID SHORE Part II Continuation of Grants and Other A	Assistance to Do	Y FOUNDATIO	and Domestic Go	vernments (Sch	edule I (Form 990), Pa		2-1782373 Pag
(a) Name and address of organization or government	(b) EIN	(o) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMBRIDGE COMMUNITY RADIO, INC.	45 4054020	E64 (G) (2)	15 500	0.			PROGRAMS AND STATION DEVELOPMENT AND EXPANSI
AMBRIDGE, MD 21613	47-1854238	501(0)(3)	15,500.	· · · · · · · · · · · · · · · · · · ·			DBVERGEFERA THE ENTEROY
ASA OF CAROLINE, INC.	82-0561419	E01/C\/3\	10,000.	0.			Programs
DENTON, MD 21629	62-0361419	501(0/(3/	10,000,				
CASCADES TENNIS JUNIOR SCHOLARSHIP			10,000.	0.			EDUCATION
CHANGING PERSPECTIVES			35,000.	0,			EDUCATION
CHESAPEAKE COLLEGE 100 COLLEGE CIRCLE							TDUCKUTON.
YE MILLS, MD 21679			12,635.	0,			EDUCATION
CHESAPEAKE HOUSING MISSION							
EALISBURY, MD 21802	26-3435626	501(C)(3)	12,500.	0,			PROGRAMS
CHILDREN'S HOSPITAL FOUNDATION			1,074,634.	0.			PROGRAMS
HURCH HILL THEATRE, INC.							
03 WALNUT ST, BOX 91			10,000.	0.			PROGRAMS/MARQUEE
CHURCH HILL, MD 21623		1	1 20,000.				
OAL CREEK THEATER			10,000.	0.			PROGRAMS

Schedule I (Form 990) MID SHORE	COMMUNITY	/ FOUNDATIO	N, INC.		adula I (Causa 000). Do		2-1782373 Pag
Part II Continuation of Grants and Other A (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY CIVIC LEAGUE OF FEDERALSBURG - P.O. BOX 293 FEDERALSBURG, MD 21632-0293	52-1230398	501(C)(3)	6,000.	0,			PROGRAMS
COMPASS HOSPICE			6,000.	0.			PROGRAMS
EASTON HIGH SCHOOL 723 MECKLENBURG AVE EASTON, MD 21501		GOVERNMENT	12,650.	0,			PROGRAMS/MARKER SPORT ROBOT
EASTPOINT CHURCH 29000 INFORMATION LANE, STE 304 EASTON, MD 21601		RELIGIOUS ORG	13,000.	0,			programs
FRIENDS & FAMILY OF ASBURY & GREEN CHAPP - P.O. BOX 3241 - EASTON, MD 21601		501(C)(3)	11,000.	0,			PROGRAMS/TRACTOR & WAGO
FARMERS AND HUNTERS FEEDING THE HUNGRY - P.O. BOX 323 - WILLIAMSPORT, MD 21795	52-2151919	501(C)(3)	10,000.	0.			MEAT PROCESSING
GARFIELD CENTER FOUNDATION, INC. P.O. BOX 37 CHESTERTOWN, MD 21620	52-2343419	501(C)(3)	10,000.	0.			programs/technology improvements
GRACE UNITED METHODIST CHURCH		RELIGIOUS ORG	15,000.	0.			MISSION CENTER FOOD PANTRY

7,500.

83-2279182 501(C)(3)

Schedule I (Form 990)

PROGRAMS/PRIVACY FENCE

132241 11-18-21

HARRIETT'S HOUSE P.O. BOX 586

CAMBRIDGE, MD 21613

Schedule I (Form 990) MID SHORE	COMMUNITY	Y FOUNDATIO	N, INC.			5	2-1782373 Page 1
Part II Continuation of Grants and Other A	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	ırt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section If applicable	(d) Amount of oash grant	(e) Amount of nonoash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOMEPORTS, INC P.O. BOX 114							
CHESTERTOWN, MD 21620	51-0603421	501(C)(3)	6,000.	0.			PROGRAMS
INTERVALE CENTER			10,000.	0.			PROGRAMS
JAZZ ALIVE			7,000.	0,			PROGRAMS
JOHNS HOPKINS UNIVERSITY AND MEDICINE			10,000.	0.			programs
KENT CONSERVATION & PRESERVATION ALLIANCE - 503 WASHINGTON AVE, SUITE 256 - CHESTERTOWN, MD 21620		501(C)(3)	15,000.	0.			PROGRAMS
KENT CULTURAL ALLIANCE 101 SPRING AVE CHESTERTOWN, MD 21620	52-1236800	501(C)(3)	5,500.	0.			PROGRAMS
MARYLAND ASSOCIATION FOR PARKINSON SUPPORT - P.O. BOX 450 - BROOKLANDVILLE, MD 21022	46-3905854		10,000.	0.	·		programs
MASSEY AIR MUSEUM, INC. 33541 MARYLAND LINE ROAD MASSEY, MD 21650	37-1454652		7,000.	0.			PROGRAMS
MID SHORE COMMUNITY MEDIATON CENTER - 8625 BROOKS DRIVE, SUITE 204 - EASTON MD 21601	20-2779553		10,000.	0.			PROGRAMS

Pade	1

		Y FOUNDATIO					2-1782373 Page 1
Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(o) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appralsal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OPEN DOORS PARTNERS IN EDUCATION 103 CHURCH ALLEY CHESTERTOWN, MD 21620	85-2280696	501(d)(3)	10,000.	0.			programs
PEOPLE FOR CHANGE COALITION, INC. 9500 ARENA DRIVE UPPER MARLBORO, MD 20774	45-2570020	501(C)(3)	19,300.	0.		:	programs
PLEASANT DAY MEDICAL ADULT DAY CARE - 2474 CAMBRIDGE BELTWAY - CAMBRIDGE, MD 21613		501(c)(3)	10,000.	0.			programs
ST. PAUL'S EPISCOPAL CHURCH		RELIGIOUS ORG	21,200.	0.			PROGRAME
STEVENSON UNIVERSITY 1525 GREENSPRING VALLEY RD STEVENSON, MD 21153	52-0705392	501(C)(3)	10,000.	0,			EDUCATION
THE JOURNEY: A WESLEYAN CHURCH		RELIGIOUS ORG	50,000.	0,			15 PASSENGER VEHICLE WITH WHEELCHAIR MODIFICATIONS
THE TRUSTEES OF DUDLEY'S CHAPEL			7,000.	0.			ROOF REPLACEMENT FUND
THIRD HAVEN FRIENDS MEETING 405 S. WASHINGTON STREET EASTON, MD 21601		RELIGIOUS ORG	16,138.	0.			programs
TUNNEL TO TOWERS FOUNDATION 2361 HYLAN BLVD STATEN ISLAND, NY 10306	02-0554654	501(C)(3)	8,500.	0.			PROGRAMS

Schedule (Form 990) MID SHORE	COMMUNITY	Y FOUNDATION	N, INC.				2-1782373 Pag
Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UM SHORE REGIONAL HEALTH 100 BROWN ST CHESTERTOWN, MD 21620	52-2046500	501(C)(3)	15,000.	0,			PROGRAMS
UNITED WAY OF KENT COUNTY, INC, P.O. BOX 594 CHESTERTOWN, MD 21601	52-6014935	501(C)(3)	8,742.	0.			programs
UNIVERSITY OF RICHMOND 110 UR DRIVE, SUITE 201 RICHMOND, VA 23173	54-0505965	501(C)(3)	10,000.	0.			programs
WATERS UNITED METHODIST CHURCH		RELIGIOUS ORG	6,728.	0.			MEMORIAL DONATION
YOUTH AUDIENCES ARTS OF MARYLAND			6,000.	0.			programs
					1		
			<u> </u>				Sala dala 1/Farra

Schedule I (Form 990) 2021 MID SHORE COMM	52-1782373 Pa					
Part III Grants and Other Assistance to Domestic Individua Part III can be duplicated if additional space is needed	ls, Complete if the	organization answe	ered "Yes" on Form 9	990, Part IV, line 22.		•
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash a	ssistance
SCHOLARSHIPS - CASH BASIS - PAID DURING FISCAL						
YEAR	188	1,404,323.	0,			
		,,				· · · · · · · · · · · · · · · · · · ·
Part IV Supplemental Information, Provide the information re	equired In Part I, lin	e 2; Part III, column	(b); and any other a	dditional information.		<u> </u>
PART 1, LINE 2			•			
	,					
THE FOUNDATION REQUESTS REPORTS OF	N GRANTS E	E SUBMITTI	ED WITHIN 1	.2 MONTHS		<u> </u>
OF THE GRANT. IN ADDITION, FOUND	ATION REPR	ESENTATIVE	es make per	IODIC		
SITE VISITS TO THE RECIPIENT ORGAN	NIZATION.					
		· · · · · · · · · · · · · · · · · · ·				

132102 10-26-21

Schedule I (Form 990) 2021

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

MID SHORE COMMUNITY FOUNDATION, INC. Employer identification number 52-1782373

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,	1.7		
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel		+ 5	
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees		1	
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
				,
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or		7.	
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		X
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
			3.	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.		100	
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee		10.7	
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing		1	
7	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
h	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
C	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
٠	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	The second of lines 420, has no persons and provide the applicable affective for each term in a time	100	100	
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	7. 7		
٠	contingent on the revenues of:	14,1		
	The organization?	5a	11/200	x
a		5b		X
b	Any related organization? If "Yes" on line 5a or 5b, describe in Part III.	75	7.3.5	
e	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
0			100	
_	contingent on the net earnings of:	6a		X
	The organization?	6b		X
b	Any related organization?	OD		1 23
_	If "Yes" on line 6a or 6b, describe in Part III.			
1	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		X
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		A
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			x
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	 	+^
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			1
	Paralletions section 53 4059 6(a)2	Ιa	1	1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Schedule J (Form 990) 2021 MID SHORE COMMUNITY FOUNDATION, INC. 52-1782373

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each Individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual,

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MISt compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(ii) Base (iii) Bonus & Incentive compensation		(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) BUCK DUNCAN	(i)	158,844.	0.	0.	0.	0.	158,844.	0.
PRESIDENT	l iii	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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] (i)	4					ļ	
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	(i)							<u> </u>
	(ii)						-	
	(i)						 	
	(11)		<u> </u>	<u> </u>	<u> </u>		<u> </u>	dula I (Farm 000) 200

Schedule J (Form 990) 2021

Schedule J (Form 990) 2021	MID SHORE COMM	UNITY FOUNDATION,	INC.	52-1782373	Page 3
Part III Supplemental Informat	ion				
Provide the information, explanation	on, or descriptions required for F	art I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a,	, 5b, 6a, 6b, 7, and 8, and for Part II. ,	Also complete this part for any additional information,	

DADE T I TARE 1D.					
PART I, LINE 1B:					
THE FOUNDATION PA	YS FOR THE COUNT	RY CLUB AND ROTARY	DUES OF THE		
FOUNDATION'S PRES	IDENT. AMONG HI	S LIST OF RESPONSI	BILITIES IS TO PRO	MOTE	
THE FOUNDATION AN	D WORK TO SOLICI	T CHARITABLE CONRI	BUTIONS FOR THE		
FOUNDATION. THE	COUNTRY CLUB AND	ROTARY MEMBERSHIE	S ARE CONSIDERED A	N	
EFFECTIVE WAY TO	ASSIST IN THE AC	COMPLISHMENT OF TH	HESE OBJECTIVES.		
		· · · · · · · · · · · · · · · · · · ·			
		20-10-1		W. C. C. C. C. C. C. C. C. C. C. C. C. C.	

	2011 2011111		, , , , , , , , , , , , , , , , , , ,		
	1				
				Schedule J (Forr	n 990) 2021

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

	MID SHORE CO	TINUMM.	Y FOUNDAT:	ION, INC.	52-1	7823	373	
Pai					•			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	termini		;
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes			"				
8	Intellectual property							
9	Securities - Publicly traded	X	26	5,646,403.	FAIR MARKET	VAI	JUE	
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or						•	
• •	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other		ĺ					
18	Collectibles							
19	Food inventory				······································			
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							***************************************
24	Archeological artifacts							
25	Other							
26	Other							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organiz	ration during	the tax year for c	ontributions			***	
	for which the organization completed Form 82	-	•					
		, ,					Yes	No
30a	During the year, did the organization receive by	/ contributio	n anv property rec	orted in Part I. lines 1 throug	h 28. that it	2.5		
	must hold for at least three years from the date							
	exempt purposes for the entire holding period?					30a		Х
b	If "Yes," describe the arrangement in Part II.					.555	7	T. 1
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?							Х
	Does the organization hire or use third parties				***************************************	31		
	contributions?		=	· ·		32a		х
h	If "Yes," describe in Part II.				•••••••		4 :	
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	/ for which column (a) is chec	ked.			
	describe in Part II.		· ··· - Mara - and kerada para					

Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
	this part for any additional information.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

MID SHORE COMMUNITY FOUNDATION, INC.

Employer identification number 52-1782373

FORM 990, PART VI, SECTION B, LINE 11B:

PRIOR TO FILING THE FORM 990, A COPY IS DISTRIBUTED TO ALL BOARD MEMBERS

FOR THEIR INSPECTION. THE BOARD CONSISTS OF SEVERAL MEMBERS WHO ARE

CERTIFIED PUBLIC ACCOUNTANTS AND LAWYERS WHO ARE FAMILIAR WITH THE FILING

REQUIREMENTS OF THE FOUNDATION. IN ADDITION, THE FORM 990 IS ALSO PROVIDED

TO TWO COMMITTEES OF THE BOARD FOR THEIR REVIEW OF THE INFORMATION. THE

TWO COMMITTEES ARE THE EXECUTIVE COMMITTEE AND THE FINANCE COMMITTEE.

BEFORE FILING THE FORM 990, THE EXECUTIVE COMMITTEE WILL VOTE THAT IT BE

ACCEPTED AND APPROVED FOR SUBMISSION.

FORM 990, PART VI, SECTION B, LINE 12C:

A CONFLICT OF INTEREST STATEMENT IS PRESENTED TO EACH NEW BOARD MEMBER FOR SIGNATURE AT THEIR ORIENTATION. A FOLDER OF SIGNED STATEMENT IS MAINTAINED AND REVIEWED ANNUALLY TO CONFIRM COMPLIANCE BY EACH BOARD MEMBER. THE STATEMENT INCLUDES A REQUIREMENT THAT THE BOARD MEMBER ALERT THE FOUNDATION OF ANY CHANGES THAT MAY OCCUR WHILE THEY ARE BOARD MEMBERS.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMMITTEE ESTABLISHES A SUGGESTED COMPENSATION PACKAGE FOR
THE KEY EMPLOYEES. THE BASIS FOR STRUCTURING THE COMPENSATION REVOLVES
AROUND INFORMATION AVAILABLE FROM OTHER LOCAL NOT-FOR-PROFIT ORGANIZATIONS
WHICH BOARD MEMBERS MAY BE FAMILIAR WITH ALONG WITH THE BUDGETARY
GUIDELINES TO WHICH THE FOUNDATION ADHERES. THE EXECUTIVE COMMITTEE
COMPENSATION RECOMMENDATION IS THEN APPROVED BY THE FOUNDATION BOARD.